

**MINUTES OF A MEETING OF REVIEW & STAFFING COMMITTEE,
NEWBY AND SCALBY TOWN COUNCIL**

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held in the large meeting room, Council offices, 445b Scalby Road,
on Friday, 3rd July 2026 at 4.30pm.

PRESENT:

Councillors G Kendall (Chairman), H Bore, J Shepherd, J Smith.

ALSO IN ATTENDANCE

J. Manfrinato (investigator), Cllr. J Buckley (left 6.15pm), Mrs J Marley (Clerk).

ABSENT: Cllr. R Thompson.

RS27/26 APOLOGIES FOR ABSENCE

RS27/26.1 Apologies **received & noted** from Cllr. R. Thompson.

RS27/26.2 Acceptance of reasons for absence:- **Resolved** the reason for absence given by Cllr. Thompson (prior commitment) be accepted and approved.

RS28/26 DECLARATIONS OF INTEREST None.

RS29/26 MINUTES Having been previously circulated it was **resolved** the minutes of the Review & Staffing Committee meeting of 26th June 2026 be confirmed as accurate and signed by the Chairman of the Review & Staffing Committee.

RS30/26 EXCLUSION OF PUBLIC & PRESS

Resolved at 4.31 that, under the provisions of the Public Bodies (Admission to Meetings) Act 1960 §1(2), the press and public be excluded from the meeting during consideration of the next items due to the confidential nature of the business to be transacted (J Manfrinato and Cllr. Buckley were asked to remain).

PROCEDURAL NOTE: The Clerk also left the meeting for the duration of the next item which was minuted by Cllr. Bore.

CONFIDENTIAL ITEMS

RS31/26 STAFFING MATTERS

RS31/26.1 The independent investigator reported on the outcome of her investigation into a complaint by Cllr. Buckley regarding the Clerk. Cllr. Buckley had been invited to attend the meeting of the Committee and was given the opportunity to ask questions of the investigator and members of the Committee. The independent investigator concluded that the 2023 investigation report referred to by Cllr. Buckley in his complaint was very seriously flawed. Cllr. Buckley's complaint was wholly unfounded and therefore not upheld. The independent investigator recommended that the Council record in its minutes that there were no substantiated findings of bullying, harassment and/or intimidation by the Clerk. She further recommended that the continued harassment of the Clerk must stop to avoid further serious risk to the Council. The Committee Chairman noted the investigator's suggestion of mediation and proposed that it be referred to full Council for consideration. **Resolved** the independent investigator's report be noted and her recommendations be carried.

PROCEDURAL NOTE: Cllr. Buckley left the room at 6.15pm and the Clerk returned to the room at 6.17pm.

RS31/26.2 **Resolved** Cllr. Kendall to write to the complainant giving the formal outcome of his complaints.

There being no further business on the agenda, the Chairman declared the meeting closed at 6.20pm.

**Cllr. Gill Kendall, Chairman
30th July 2026**

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